

**Executive Director
Job Posting**

Water Protector Legal Collective

The Water Protector Legal Collective is a non-profit organization providing legal support, advocacy, and knowledge sharing for Indigenous centered and guided environmental and climate justice movements.

The Executive Director will have overall responsibility for the administrative, fiscal and programmatic health and effectiveness of the organization, ensuring that WPLC raises the funds needed to operate effectively, managing WPLC's resources soundly, and building and maintaining WPLC's overall public image and key relationships. The E.D. provides leadership in the organization and works collaboratively with the WPLC Board, staff, and volunteers to provide legal support, education, defense, offense and advocacy for water and land protectors in criminal, civil rights, and international human rights fora.

The E.D.'s duties will include working with the Board and staff to provide the organization with vision, inspiration, and direction; working with the Executive Committee to develop an organizational budget for review and approval by the Board; ensuring that timely and accurate financial reports are provided to the Board and major funders; administering accounts, financial records and contracts on behalf of the WPLC; managing grant writing and other fundraising and development work; hiring and supervising staff, interns and volunteers, while maintaining a collaborative work environment; ensuring effective communication and collaboration between staff, board, and volunteers; ensuring effective communications about WPLC's work to water and land protectors, the public, allies and donors through multiple modalities; building relationships and acting as liaison with allied organizations and indigenous nations; and planning and implementing Board and staff professional development.

Applications from a team of two people to job-share this role as Co-Directors will also be considered. WPLC is currently based in North Dakota, but would be willing to relocate the office to suit the needs of the right candidate(s) and/or in response to programmatic needs as they develop.

Job Requirements:

- Commitment to supporting water and land protectors;
- Organizational and leadership experience with Native people, nations, organizations and/or movements working to protect treaty and Native sovereignty rights, rights to clean water and to protect and sustain Mother Earth;
- Understanding of and/or experience in Native resistance or other liberation movements strongly preferred;

- Substantial experience directing and managing a nonprofit organization;
- Experience supervising others and working as part of a collaborative team;
- Experience in public speaking and advocacy;
- Fundraising experience including grant writing, grant administration, and donor relations;
- Experience with budget development and strong fiscal management; to include a working knowledge of Quickbooks, experience supervising book-keeping staff and preparing monthly financial reports;
- The Executive Director is responsible for hiring and supervision of all staff, contractors and volunteers;
- Legal background strongly preferred, particularly movement legal support, criminal defense and/or civil rights and/or knowledge of human rights law and mechanisms;
- Experience living and/or working in Indigenous communities strongly preferred;
- Indigenous candidates are encouraged to apply.

Application Requirements

- Salary negotiable based on experience, but in line with a small community supported non-profit organization.
- Two References, a Curriculum Vitae and willingness to be interviewed by our hiring committee.
- Submit a letter indicating why you would like to be the Executive Director of the WPLC, why you feel you fulfill the requirements of the job, and your expectations for compensation. We encourage Indigenous applicants to self-identify in their application letter.

Open until filled. Applications can be emailed to the hiring committee at hire@waterprotectorlegal.org.

waterprotectorlegal.org

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