



# UNIVERSITY NETWORK FOR HUMAN RIGHTS

Horgan House, Wesleyan University Campus, 77 Pearl Street  
Middletown, CT 06457  
[humanrightsnetwork.org](http://humanrightsnetwork.org)

## **Position: Supervising Fellow/Senior Supervisor in Human Rights Practice**

The [University Network for Human Rights](http://humanrightsnetwork.org) seeks highly motivated candidates with experience in human rights practice and a passion for working with students to join a small, dynamic, and growing team dedicated to promoting global social justice through supervised engagement of university students in the United States and abroad.

## **About the University Network for Human Rights**

The University Network for Human Rights facilitates supervised undergraduate engagement in the practice of human rights at colleges and universities in the United States and across the globe. We partner with advocacy organizations and communities affected or threatened by abusive state, corporate, or private conduct to advance human rights at home and abroad; train undergraduate students in interdisciplinary human rights protection and advocacy; and collaborate with academics and human rights practitioners in other parts of the world to foster the creation of practical, interdisciplinary programs in human rights.

## **Location and Structure**

The University Network is based in Middletown, Connecticut, on the campus of [Wesleyan University](http://wesleyan.edu). The organization, founded in 2018, has a small but growing staff. The supervising fellow/senior supervisor will work closely with the executive directors, researchers, administrative staff, advisory board, interns and students participating with the University Network.

## **Description**

The supervising fellow/senior supervisor position will be located at the headquarters of the University Network for Human Rights in Middletown, Connecticut. The supervising fellow/senior supervisor will work closely with the founders and leaders of the University Network, [James Cavallaro](#) and [Ruhan Nagra](#), as well as with junior fellows, administrative staff, and students. S/he will develop human rights projects, assist in ongoing project work, and manage small student teams. Projects generally involve close work with stakeholders to define representational and advocacy goals, research, fact-finding and

documentation (often in difficult circumstances, frequently overseas) and development of advocacy strategies and products. Projects often require representation and advocacy before domestic and international fora, as well as through the production of short videos and/or other advocacy materials. The supervising fellow/senior supervisor will oversee student work during field travel for periods of between several days and several weeks at a time. S/he should be available for such travel.

### **Responsibilities/Elements of the Position**

The supervising fellow/senior supervisor will be an experienced professional with significant experience in human rights practice. S/he will be responsible for the development and implementation of human rights advocacy projects that involve undergraduates and students from non-law disciplines. These projects may involve travel within and outside the United States. The supervising fellow/senior supervisor will oversee all phases of project development, design, implementation and follow-up. S/he will work closely with students, as well as communities affected by rights abuse and other stakeholders.

### **Requirements/Preferences**

An advanced degree (M.A., Ph.D, J.D.) and significant experience in human rights and/or social justice advocacy and in supervision of students.

### **Preferred Skills/Abilities:**

Fluency in English. Fluency in at least one other language highly desirable.

Excellent writing and advocacy skills

Excellent interpersonal and communication skills

Flexibility and ability to respond to difficult situations and circumstances in the course of human rights factfinding and advocacy

### **Compensation**

Salary commensurate with experience; minimum salary \$60,000 per year, plus generous benefits ( Vacation Days Sick Days, Religious Holidays, Institutional Holidays, and the option for Health Care Coverage).

### **About Middletown, Connecticut**

Middletown is a city of nearly 50,000 residents with a thriving downtown area with that hosts over sixty restaurants, coffee shops and eateries. The offices of the University Network for Human Rights is located on the campus of Wesleyan University, which describes itself as “a diverse, energetic liberal arts community where critical thinking and practical idealism go hand in hand.”

**To Apply:**

Please submit the materials described below to:

[applications@humanrightsnetwork.org](mailto:applications@humanrightsnetwork.org)

Please write, "Supervising Fellow/Senior Supervisor in Human Rights Practice" in the subject line.

Application materials:

- A statement/cover letter no longer than four (5) pages describing the applicant's:
  - (i) relevant background and experience;
  - (ii) interest and potential for supervision of students in non-law disciplines; and
  - (iii) one to four potential project ideas/concept notes (one to three paragraphs per idea/concept, explaining the overall nature of the project and the role of students in all phases of its implementation).
- An updated c.v.
- A list of three professional references (with relevant contact numbers, email addresses, etc.)
- A brief non-legal writing sample, in English

Applications will be considered on a rolling basis until the position is filled. The anticipated start date is October/November 2019, although a later start is possible. The initial term of the appointment is expected to be one year from the start date. The position is subject to renewal, extension, or modification after the initial one-year period.

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THE UNIVERSITY NETWORK FOR HUMAN RIGHTS IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER AND ACTIVELY RECRUITS WOMEN, PEOPLE OF COLOR, PERSONS WITH DISABILITIES, AND LGBTQI AND GENDER NON-CONFORMING PEOPLE.